

# Oliver Zöll

**BOARD-CERTIFIED IN LABOR LAW  
PARTNER / LAWYER / FRANKFURT AM MAIN**

+49 (0) 69 76 80 73-0  
o.zoell@ags-legal.com



**Experienced attorney at the interface between data protection and labor law**  
*JUVE Commercial Law Firms 2015/16*

**Top attorney for labor law:**  
*WirtschaftsWoche 10/2017*

**Handelsblatt and "Best Lawyers"**  
*Germany's best lawyers 2018, 2019*

Oliver Zöll is an attorney at the Frankfurt office of AGS Legal. He is board-certified in labor law and represents clients in all areas of collective and individual labor law in out-of-court disputes and before labor and civil courts. He has extensive expertise in employee data protection, IT labor law and compliance with labor laws. As such, he advises on compliance and white-collar cases that intersect with labor law and data protection. Mr. Zöll also assists companies and

executives with all the legal issues associated with HR activities and supports change management processes at all levels, with particular emphasis on managing directors and management board members. Thanks to his lengthy career at major well-known law firms, he has a storied track record representing international clients and working on M&A and outsourcing transactions, including those involving staffing reorganizations.

## Projects (selection):

- Ongoing labor law counseling, including for a staffing provider, in all areas of labor law, and for a white goods manufacturer focusing on personnel reorganization (balancing of interests, severance package and collectively bargained severance package)
- Representation of executives in compliance and D&O liability cases, e.g. managers in the "Dieselgate" emissions scandal
- Data protection, e.g. representation of a call center during an investigation conducted by data protection authorities; defense of a bankruptcy trustee against demands for information
- Support for M&A transactions, including the acquisition and integration of a discount supermarket chain into a retail company, acquisition of a network of banking branches
- Actions brought against employees for damages, e.g. lawsuit against employees for "order theft" (anticompetitive behavior resulting from transferring a customer), million-euro lawsuit against employees of a mortgage bank in cooperation with a fidelity insurer
- Regular support for internal investigations of all data protection and labor law issues