

Gerhard Schmalz

MANAGING PARTNER / FRANKFURT AM MAIN

+49 (0) 69 76 80 73-252

g.schmalz@ags-legal.com



Handelsblatt Germany's Best Lawyers:

Award 2015, 2016, 2017, 2018, 2019 for employment law.

„Schmalz makes the work of the employee representatives what it should be in Edeka's eyes: Sisyphean work. Tedious, time-consuming - and often in vain in the end.“

Spiegel 31/2015

Gerhard Schmalz is founder of the law firm Schmalz lawyers and since 2013 partner at AGS Legal in the field of labour law and data protection for companies and executives. He specialises in labour law with a special

focus on collective labour law (co-determination law, works constitution law and collective bargaining law). He is particularly experienced in transactional employment law and company pension law.

Projects (selection):

- Merger of several insurance companies with extensive staff reduction measures (collective and individual legal support / representation)
- German insurance company: Defense against claims under company pension law due to adjustment of pension provision (all instances).
- Reorganisation of a financial services group (collective and individual legal support / representation).
- Extensive personnel reduction at financial service providers (collective and individual legal support / representation)
- Reorganization of housing construction companies (collective and individual legal support / representation)
- Reorganization of airline (collective and individual legal support / representation)